

BE BELIEVE

New Volunteer Procedures



In order to become a volunteer, there are certain procedures and steps that need to be followed for the protection of the Power House and of any potential volunteers. Below is an outline of the procedures that should be followed when considering an individual for a volunteer position.

1. A Power House representative will meet with the potential volunteer to discuss the following:
 - Our mission statement and our purpose at the Power House
 - The foundation of what we believe
 - The volunteer opportunities that are available to them
 - Provide them with an application to complete
 - Provide them with all of the background check forms
 - Inform them of our New Volunteer Procedures
2. Once the application is completed and the background check form returned, the application will be reviewed by a Power House Director and the background check forms will be processed. References will also be contacted.
3. An interview will be scheduled with a Power House Director to discuss volunteer possibilities. Following the interview, the Power House Director will determine if the volunteer candidate is a suitable match for the organization. If it is determined that it would not be a suitable match for both parties, written notification with explanation given will be sent to the volunteer candidate.
4. If it is determined the volunteer candidate is a suitable match, the Power House Director will help the volunteer select the opportunity for which they would be most suited and will take the steps at that point to schedule training in that area. At this time, the volunteer will:
 - Read the Child Sexual Abuse Prevention and Risk Policy
 - Watch Reducing the Risk Video
 - Be shown the Volunteer Conduct Standards by The Power House representative who will walk the volunteer through them and have them sign the form.
 - Be connected with the Power House Director who provides oversight for the area in which they will be volunteering in and have that Director train them in the procedures and rules for that specific program.